



## CHURCH COWLEY ST. JAMES C of E PRIMARY SCHOOL

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# Governors' Allowance Policy for Schools

Church Cowley St James C of E Primary School adopted the attached model policy at the Full Governing Body Meeting of 18<sup>th</sup> July 2017.

The model Governors' Allowance Policy was originally created by Christine Oates and recommended by Oxfordshire County Council (OCC) and was downloaded from the intranet on 21<sup>st</sup> May 2017. The Governing Body will review this policy every year.

Reviewed: July 2017

Approved: 18<sup>th</sup> July 2017

Signed: .....  ..... Chair of Governors

Next Review: July 2018



## GOVERNORS' ALLOWANCE POLICY

This policy statement has been developed in accordance with the Education (Governors' Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties.

Church Cowley St James C of E Primary School Governing Body believes that paying governors' allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

From 1<sup>st</sup> September 2017 all governors of Church Cowley St James C of E Primary School will be entitled to claim the actual costs, which they incur as follows:

1. Governors will be able to claim allowances providing the allowances are incurred in carrying out their duties, as a Governor or representative of Church Cowley St James C of E Primary School, and are agreed by the Steering Committee that they are justified before any reimbursable costs are incurred.
2. Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Governing Body:
  - Childcare or baby sitting allowances (excluding payments to a current/former spouse or partner);
  - Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner);
  - The extra costs they incur in performing their duties either because they have special needs or because English is not their first language;
  - The cost of travel relating only to travel to meetings/training courses at a rate of 24 pence per mile which does not exceed the specified rates for school personnel;
  - Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and the Regions, associated with attending national meetings or training events, unless these costs can be claimed from the LEA or any other source;
  - Telephone charges, photocopying, stationery, postage etc;
  - Any other justifiable allowances.

The Governing Body at Church Cowley St James C of E Primary acknowledges that:

- Governors may not be paid attendance allowance;
- Governors may not be reimbursed for loss of earnings.

Governors wishing to make claims under these arrangements, once prior approval has been sought, should complete a claims form (obtainable from the School Office), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Governors or Chair of Finance to be presented to the Finance Committee (which meets at least once per half-term) for final approval.

Claims will be subject to independent audit and may be investigated by the Chair of Governors (or Chair of Finance in respect of the Chair of Governors) if they appear excessive or inconsistent.

This policy will be reviewed annually.

# Governors' Allowance Claim Form

Please pass this form & receipts to Kerry Lenton for processing

Name:	Church Cowley St James CofE Primary School:
Address	Date:
Post Code	Claim Period:

I claim the total sum of £..... for governor expenses as detailed below. I have attached relevant receipts to support my claim.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Type	Amount
Child care/Babysitting expenses	
Care arrangements for an elderly or dependent relative	
Support for governors with special needs	
Support for governors whose first language is not English	
Travel to meetings/training courses	
Travel/subsistence to national meetings or training events	
Postage/Photocopying/Stationery	
Other (please specify)	
<b>TOTAL EXPENSES CLAIMED</b>	

Claim Approved By: \_\_\_\_\_ Date: \_\_\_\_\_