

Church Cowley St James Church of England Primary School



Grade 6 Teaching Assistant Selection Criteria

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience of supporting teaching and learning in Early Years, Key Stage 1 or Key Stage 2 • Some experience of or an ability to direct other adults • An understanding of the Early Years framework and/or the National Curriculum • A good understanding of current assessment practices and procedures • Experience with working with children on the SEN register and children for whom English is an additional language • Experience of forging good relationships with colleagues, parents and other agencies 	<ul style="list-style-type: none"> • Experience of supporting teaching and learning in more than one age range/phase • Ability to use data to identify underachievement and to accelerate progress • Experience of National Curriculum assessment and APP • Management of pupils with emotional and behavioural difficulties
Qualifications and Training	<ul style="list-style-type: none"> • Enhanced CRB/DBS disclosure • Level 2 Maths and Literacy or equivalent • A commitment to continuing professional development • Level 3 qualification in relevant area of study 	<ul style="list-style-type: none"> • Evidence of additional educational qualifications linked to teaching and learning
Knowledge, skills and attitudes	<ul style="list-style-type: none"> • Full support for the school's safeguarding policy and procedures in the interest of the safety and welfare of all children • Support for or commitment to the Christian ethos of the school • The ability to work effectively within a team • A good understanding of the Primary framework and associated pedagogy • A good understanding of the importance of creating a purposeful and effective learning environment • A commitment to inclusion • Excellent communication and interpersonal skills • High expectations for pupil progress • Good personal organisation and time management skills • Flexibility • Ability to motivate and instil respect and empathy in pupils • A sense of fun and humour 	