



Church Cowley St James Church of England Primary School

Class Teacher Selection Criteria

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Teaching experience in EYFS, KS1 or KS2 • Some experience of or an ability to direct other adults • An understanding of the National Curriculum • A good understanding of primary assessment practices and procedures, including National Curriculum assessment and APP • Experience with working with children on the SEN register and children for whom English is an additional language • Experience of forging good relationships with colleagues, parents and other agencies 	<ul style="list-style-type: none"> • Experience of teaching • Ability to use data to identify underachievement and to accelerate progress • Management of pupils with emotional and behavioural difficulties
Qualifications and Training	<ul style="list-style-type: none"> • Enhanced CRB/DBS disclosure • Qualified Teacher Status • A commitment to continuing professional development 	<ul style="list-style-type: none"> • Evidence of additional educational qualifications linked to teaching and learning
Knowledge, skills and attitudes	<ul style="list-style-type: none"> • Full support for the school's safeguarding policy and procedures in the interest of the safety and welfare of all children • Support for or commitment to the Christian ethos of the school • The ability to work effectively within a team • A good understanding of the Primary National Curriculum and associated pedagogy • A good understanding of the importance of creating a purposeful and effective learning environment • A commitment to inclusion • A desire to be involved in whole school improvement • Excellent communication and interpersonal skills • High expectations for pupil progress • Good personal organisation and time management skills • Flexibility • Ability to motivate and instil respect and empathy in pupils • A sense of fun and humour 	